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To Whom It May Concern

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Your ref. _____ Date _____

ENVIRONMENTAL POLICY

In its operations, Acron recognises its responsibility for ensuring the utmost safety for human health and life, and for its environmental impact in its footprint regions.

Acron's key environmental targets:

- Systematic reduction of environmental impact
- Use of best technology and equipment
- Efficient management of natural resources and energy
- Continuous improvement of environmental management tools and techniques

In order to achieve these targets, Acron undertakes to:

- Operate in accordance with Russian environmental legislation
- Comply with existing standards of acceptable environmental impacts and environmental quality in its footprint regions
- Reduce its environmental impact through more reliable, secure and accident-free equipment functioning
- Introduce advanced resource-saving technology and equipment ensuring efficient consumption of natural resources
- Increase employee awareness and improve the professional training system for environmental safety and protection
- Assess environmental impact before implementing new projects
- Identify and manage environmental factors and their potential environmental impact
- Improve the environmental management system
- Require that contractors unconditionally comply with environmental requirements when they operate at Acron's sites
- Ensure the transparency and availability of information about Acron's environmental efforts

Acron management, represented by its President, undertakes to provide the resources required to implement the Company's environmental policy.

President
Vladimir Kunitsky

