

ANNOUNCEMENT

**of absentee voting at the general meeting
of Public Joint Stock Company Acron
(hereinafter the ‘general meeting’)**

Full name of the Company:	Public Joint Stock Company Acron (hereinafter ‘PJSC Acron’ or the ‘Company’)
Company’s domicile:	Veliky Novgorod, 173012, Russian Federation
Type of the general meeting:	Extraordinary
Form of a decision-making process at the general meeting	Absentee voting
Date of the general meeting:	28 November 2025
Deadline for submitting voting ballots:	28 November 2025
Postal address for submitting completed voting ballots:	PJSC Acron (meeting), Veliky Novgorod, 173012, Russian Federation A person entitled to vote at the general meeting, or their representative, should sign the voting ballot in their own true handwriting.
Website for filling in electronic voting ballots:	https://lk.rost.ru
Record date for persons entitled to vote at the general meeting:	4 November 2025 (end of business)
Category (type) of shares entitling their holders to vote on all agenda items of the general meeting:	Ordinary shares

Notice of possible suspension of voting ballot delivery

Please note that the Company may suspend delivery of voting ballots to you if all voting ballots sent to your address have been continuously returned to the Company for two consecutive years and you have not updated or validated your postal address with the Company's registrar – Joint Stock Company Independent Registrar Company R.O.S.T. (hereinafter 'the Registrar').

Notice regarding shareholders' right to provide the company's registrar with their valid postal address

Please note that you have the right to update your postal address with the Company's Registrar or to send the Company's Registrar written confirmation of the contact details contained in the Company's share register.

Please refer to the *Procedure for updating your personal information as a shareholder* below.

Agenda of the general meeting:

1. Paying (declaring) dividends on PJSC Acron's shares for 9M 2025

Procedure for reviewing the information (materials) to be provided in the course of preparation for the general meeting:

The information (materials) to be provided to persons entitled to vote at the general meeting in the course of preparation for the general meeting, no later than **from 7 through 28 November 2025**, shall be:

- Made available for review at the office of PJSC Acron's executive body (office 215, four-storey administration building, PJSC Acron, Veliky Novgorod, 173012, Russian Federation) on business days from 9 am to 4:30 pm, with a break from 1 pm to 2 pm
- Published on PJSC Acron's website at <https://www.acron.ru/en>
- Provided to the Registrar for delivery to the nominee shareholder (central depository)
- Available in the Shareholder's Personal Account

Shareholders may participate in the general meeting by filling in electronic forms of voting ballots (hereinafter ‘electronic voting ballots’) on the Registrar’s website. The above participation in the general meeting is available using the Shareholder’s Personal Account service (hereinafter the ‘Service’).

The Service is available in the form of a web account on the Registrar’s website at <https://lk.rrost.ru> or in the Акционер.online mobile application for iPhone and Android smartphones. Voting using the Service is carried out by filling in electronic voting ballots, i.e. indicating a voting option on the agenda item of the general meeting, and signing the ballot with a simple electronic signature. Shareholders whose share rights are recorded by a nominee shareholder may fill in electronic voting ballots after the nominee shareholder provides the Registrar with information about their right to participate in the general meeting.

Electronic voting ballots will be available to complete in the Shareholder’s Personal Account **from 7 through 28 November 2025**.

The instructions for signing in to the Shareholder’s Personal Account is available on the Registrar’s website in the Shareholder’s Personal Account section at <https://www.rrost.ru/ru/shareholder/online-services/personal-cabinet/>.

Registrar’s help desk: call centre: +7 (495) 780-73-63 (from 10 am to 6 pm, Moscow time); email: info@rrost.ru

Shareholders (their representatives) may also personally deliver completed voting ballots to PJSC Acron’s Securities Circulation Department (office 215, four-storey administration building, PJSC Acron, Veliky Novgorod, 173012, Russian Federation) or send them to PJSC Acron’s address from 7 through 28 November 2025, on business days from 9 am to 4:30 pm, with a break from 1 pm to 2 pm.

Additional information

Persons included in the list of persons entitled to vote at the general meeting, persons who obtained the above persons’ rights to shares by inheritance or through reorganisation, or their representatives, may participate in the general meeting by sending

completed voting ballots to a specified postal address or may provide voting instructions to persons keeping record of their share rights, as provided for by Russian securities laws.

Where applicable, completed voting ballots shall be sent to PJSC Acron together with duly executed documents certifying powers of representatives of persons entitled to participate in the general meeting and their successors. A voting proxy issued by an individual must be executed in writing and certified in accordance with Russian laws.

Procedure for updating your personal information as a shareholder

If any of the personal details of a shareholder registered in the Company's share register have changed (including address and bank details), the shareholder is kindly requested to provide the updated information to the keeper of the share register in accordance with applicable rules. Information about the Company's Registrar and the procedure for updating shareholder information is available on the Registrar's website at <https://lk.rrost.ru>.

In addition, the Company hereby notifies its shareholders and persons registered in the Company's share register and exercising the rights attached to the shares, as defined in Russian federal laws (hereinafter 'shareholders' or a 'shareholder', respectively) that, in accordance with Article 52.1 of Law No. 208-FZ, the Company may suspend delivery of voting ballots to shareholders entitled to vote at the general meeting and registered in the Company's share register to their postal address contained in the Company's share register, if all of the following conditions are met:

1) All voting ballots sent, in accordance with Law No. 208-FZ and the Company's Charter, to the shareholders' postal addresses held in the share register have been returned to the Company for at least two consecutive years before the date on which the decision to suspend the delivery of voting ballots is made.

2) Voting ballots have been sent to the postal addresses of the Company's relevant shareholders held in the Company's share register at least twice within at least two consecutive years before the date on which the decision to suspend the delivery of voting ballots is made.

3) The latest announcement of the Company's general meeting includes a notice of possible suspension of voting ballot delivery to the postal addresses of the Company's

shareholders held in the Company's share register and a notice regarding shareholders' right to provide the Company's Registrar with their valid postal addresses.

4) Five days before the date on which the Company decides to suspend the delivery of voting ballots, the Company's Registrar has not received the updated information necessary to send voting ballots to the shareholder's postal address, or a confirmation that the details held in the Company's share register are valid.

The Company's shareholders may request further information and ask questions regarding the general meeting by phone +7 (8162) 99-63-63 or by email at gorbunova@vnov.acron.ru.

PJSC Acron's Board of Directors